



UR 31.01.01.HI: Compensation

Approved: January 2013
Next Scheduled Review: January 2018

Rule Statement

The president of Texas A&M University-Texarkana (A&M-Texarkana) has the responsibility for administering the compensation of personnel within their jurisdiction.

Reason for Rule

The chancellor of The Texas A&M University System has delegated to the president of Texas A&M University-Texarkana (A&M-Texarkana) the responsibility for establishing rules and procedures to administer compensation of personnel within their jurisdiction. This rule is required by and implements the requirements of System Policy 31.01, *Compensation* and System Regulation 31.01.01, *Compensation Administration*.

Rule

A&M-Texarkana will develop and administer compensation procedures and pay plans without consideration of an individual's race, sex, age, ethnicity, disability, religion, veteran status, or genetic information.

Administration of the compensation pay plan is outlined in A&M-Texarkana Procedure 31.01.01.H0.01, *Compensation Administration*.

Related Statutes, Policies, or Requirements


[System Policy 31.01, Compensation](#)
[System Regulation 31.01.01, Compensation Administration](#)

Contact Office

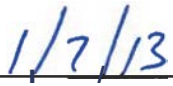
Office of Human Resources
903.223.3012

System Approvals*

Approved for Legal Sufficiency:

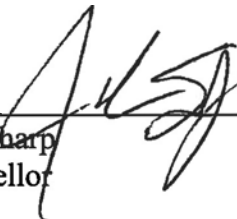


Ray Bonilla
General Counsel

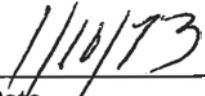


Date

Approved:



John Sharp
Chancellor



Date

*System approvals are contingent upon incorporation of any and all System-required changes in the rule's final posting.